

BOARD OF DIRECTORS AND CORPORATE AUDITORS (As of 27 March 2009)



CHAIRMAN AND REPRESENTATIVE DIRECTOR
Shigeya Kato

PRESIDENT AND REPRESENTATIVE DIRECTOR
Jun Arai

VICE PRESIDENT AND DIRECTOR
Richard A. Carruth
 CFO, Finance & Control,
 Financial Information Assurance
 Project, Procurement, and IT Planning

MANAGING DIRECTOR
Hitoshi Satou
 Personnel, Industrial Relations,
 General Affairs,
 and Internal Control Promotion
 (including Corporate Governance)

DIRECTOR
Yoshihiko Miyauchi
Tan Chong-Meng
Yukio Masuda
Khalid D. Al-Faddagh

AUDITOR
Hisao Nozaki
Kanji Yamamoto

AUDITOR (EXTERNAL AUDITOR)
Midori Miyazaki
Kenji Yamagishi

SENIOR EXECUTIVE OFFICER
Yukimichi Ikemura
 Lubricants & Bitumen,
 International Sales, and Laboratory

Shigeaki Kameda
 Solar Business Center

CORPORATE EXECUTIVE OFFICER
Atsuhiko Hirano
 Solar Business Center

Kazunori Yamamoto
 Supply, Oil Products,
 and Crude Oil & Marine

Hiroto Tamai
 Corporate Planning, Secretariat,
 and Power Business

Tsuyoshi Kameoka
 Sales, Commercial Sales,
 Marketing Planning, Retail Sales,
 and Branch Offices

EXECUTIVE OFFICER
Naoto Komatsu
 General Manager
 in Retail Sales Division

Kiyotaka Yamada
 Finance & Control

Katsuhiro Nakagawa
 Home Solution and
 New Business Promotion

Misao Hamamoto
 Manufacturing

Tomoaki Ito
 HSSE, Research & Development,
 and Laboratory

Kaoru Shiraki
 Distribution & Operations,
 Real Estate Business, and Import Terminal

Yuri Inoue
 Legal

Katsuaki Shindome
 Manager in Kinki Branch

Naomasa Okuda
 Manager in Metropolitan Branch

Brooks Herring
 Reporting to President,
 in charge of Special Missions

(From left, the first row):
 Shigeya Kato
 Jun Arai

(From left, the second row):
 Tan Chong-Meng
 Yoshihiko Miyauchi
 Richard A. Carruth
 Hitoshi Satou
 Yukio Masuda
 Khalid D. Al-Faddagh

(From left, the third row):
 Hisao Nozaki
 Midori Miyazaki
 Kenji Yamagishi
 Kanji Yamamoto